



# Module name: GENDER EQUALITY IN SOCIETY. LEGAL ASPECTS.

## Module teacher (e-mail)

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## Number of the ECTS credits

#### 3 ECTS

#### Learning outcomes of the module

- 1. Understand relevant gender issues in the context of applicable International Public and European law.
- 2. Demonstrate presentation or knowledge transfer skills and understanding of topics related to gender inequalities in various areas (with particular attention paid to the legal guarantees on gender equality in the labour market, politics, private sphere and R&I).
- 3. Increase critical thinking skills and work in international groups on the design of anti-discrimination activities (having regard (also) to the guarantees in anti-discrimination law).

|  | mber of student who<br>in the module: 20  |
|--|---|
| Content of<br>the module<br>by chapter | <ol> <li>Gender in law – introductory remarks.</li> <li>Gender (in)equality in political sphere (the role of temporary special measures).</li> <li>Gender (in)equality in the labour market (incl. gender-based stereotypes).</li> <li>Gender (in)equality in private sphere (modern family models, gender-based-violence).</li> <li>Gender Equality Plans in R&amp;I.</li> </ol> |
| Module<br>description                  | The main aim of the module:<br>The classes will focus on the gap between legal guarantees of equality<br>and facts, identify specific barriers women and men face in political<br>sphere, labour market, private sphere and R&I, and propose concrete<br>measures to eliminate them.  |







| Module<br>description | Subject area:   |
|-----------------------|---|
|                       | Law   |
|                       | Target group:   |
|                       | Please click and select from the list   |
|                       | other: all  |
|                       | Field of study:   |
|                       | Please click and select from the list   |
|                       | other: all  |
| Assessment<br>of the  | Туре  |
| learning<br>outcomes  | Cafeteria work assessment (select from the list):   |
| of the                | □ project   |
| module                | ⊠ test  |
|                       | □ presentation  |
|                       | $\boxtimes$ poster presentation   |
|                       | □ study results   |
|                       | 🗵 written assignment  |
|                       | 🗵 oral assignment   |
|                       | □ other   |
|                       | Description:  |
|                       | The learning outcomes will be assessed on the:  |
|                       | - written test (to check basic knowledge of the issues presented)   |
|                       | - poster presentation concerning (in)equality in a selected area (group work)   |
|                       | <ul> <li>study results (collecting statistical data on the situation of women<br/>and men in a particular country)</li> </ul>                           |
|                       | - written assignment (preparing draft of the communication/claim to<br>human rights treaty body referring to gender inequality in a particular<br>area) |
|                       | - oral assignment   |







| Forms of<br>teaching  | Type (select from the list):  | Description (including<br>teaching methods)   | Number of<br>hours<br>In total = 24<br>hours |
|-----------------------|---|---|--|
|                       |   | discussion<br>group work<br>flipped classroom |  |
|                       | 🗆 seminars  |   |  |
|                       | □ laboratory classes  |   |  |
|                       | ⊠ practical classes   | case-studies analyses<br>group work<br>survey | 4h   |
|                       | ⊠ online meeting  | consultations                                 | 4h   |
|                       | □ other:  |   |  |
| Student's<br>own work | Description:<br>each student:<br>1.collects statistical data on the situation of women and  |   | Number of<br>hours<br>In total =             |
|                       | men in their country and compares it with the<br>European average level   |   | minimum 51<br>hours                          |
|                       | 2. prepares draft of the communication/claim to the<br>human rights treaty body, referring to gender<br>(in)equality in a particular area       |   |  |
|                       | <ul> <li><u>Before the classes in Katow</u></li> <li>1. Reading the texts an</li> <li>2. Preparing an analysis particular country (b</li> </ul> | d other materials<br>s of statistical data on | 10<br>25                                     |







| Student's<br>own work | <ul> <li><u>During the classes in Katowice:</u> <ol> <li>Participating in discussion</li> <li>Preparing posters referring to (in)equality in a selected area</li> </ol> </li> <li><u>After the classes in Katowice:</u> <ol> <li>Preparing a draft of the communication/claim to the human rights treaty body, referring to gender (in)equality in a particular area</li> </ol> </li> </ul>   | 10             |
|-----------------------|---|----------------|
| Module<br>literature, | Description:  |                |
| obligatory            | D. Dahlerup, Women, Quotas, Politics, 2006, Routledge.  |                |
| reading               | C.C Perez, Invisible Women: Data Bias in a World Designed for Men, 2020, Vintage Publishing.  |                |
|                       | S. Sandberg, Lean In: Women, Work, and the Will to Lead, 2015, Penguin Random House.  |                |
|                       | + materials prepared/recommended by the teacher   |                |
|                       | LINKS (Human Rights Treaties and other relevant docu  | ments)         |
|                       | https://www.ohchr.org/en/topic/gender-equality-and  | I-womens-      |
|                       | Convention on the Elimination of All Forms of Discrimination of All Forms of Discrimation of All Forms of Discrimination of All Forms of Discriminatio |                |
|                       | mechanisms/instruments/convention-elimination-all-for<br>discrimination-against-women   | <u>1115-</u>   |
|                       | · CEDAW General Recommendations No. 19: Violence aga<br>(1992)and No. 24: Women and Health (1999)<br><u>https://www.ohchr.org/en/treaty-bodies/cedaw/general-</u><br>recommendations  |                |
|                       | • Committee on Economic, Social and Cultural Rights, Ger<br>Comment No.16: The Equal Rights of Men and Women to<br>of All Economic, Social and Cultural Rights (2005).  |                |
|                       | https://tbinternet.ohchr.org/_layouts/15/treatybodyexter<br>aspx?Lang=en&TreatyID=9&DocTypeID=11  | rnal/TBSearch. |







| Module<br>literature,<br>obligatory<br>reading  | <ul> <li>Inter-American Convention on the Prevention, Punishment, and<br/>Eradication of Violence against Women (1994). "CONVENTION OF<br/>BELEM DO PARA" http://www.oas.org/juridico/english/treaties/a-61.html</li> <li>Council of Europe Convention on Preventing and Combating Violence<br/>against Women and Domestic. https://www.coe.int/en/web/istanbul-<br/>convention/home</li> <li>Protocol to the African Charter on Human and Peoples' Rights<br/>on the Rights of Women in Africa (2003), Maputo Protocol,<br/>https://au.int/sites/default/files/treaties/37077-treaty-<br/>charter_on_rights_of_women_in_africa.pdf</li> <li>EU Gender Equality Index: https://eige.europa.eu/gender-<br/>equality-index/2023</li> <li>Gender Equality Strategy of the EU 2020-2025:<br/>https://commission.europa.eu/strategy-and-<br/>policy/policies/justice-and-fundamental-rights/gender-<br/>equality/gender-equality-strategy_en</li> </ul> |  |  |
|---|--|--|--|
| Technical requirements and teaching aids necessary for conducting classes at University of Silesia         Classroom with projector and wi-fi (at the Faculty of Law and Administration)         Minimum attendance requirement |  |  |  |
| 80%   |  |  |  |

